Vetenskapsrådet

2026-03-16
2023-00158
Chalmers tekniska högskola

# Vetenskaplig återrapportering

## Information om bidraget

| | |
|---|---|
| Diarienummer | 2023-00158 |
| Bidragsmottagare | Chalmers tekniska högskola |
| Medelsförvaltare | Chalmers tekniska högskola |
| Hemvist | Inst för Mikroteknologi och nanovetenskap |
| Projekttitel (svenska) | Myfab |
| Bidragsperiod | 2025-01-01 - 2026-12-31 |
| Totalt beviljat belopp | 70 026 000 |
| Dispositionsdatum | 2026-12-31 |
| Utlysning | Bidrag till forskningsinfrastruktur av nationellt intresse 2023 (Vetenskapsrådet) |
| Bidragsform | Forskningsinfrastruktur |
| Inriktning | Infrastruktur av nationellt intresse |
| Ämnesområde | FI |
| Typ | Vetenskaplig - Engångs |
| Period som rapportering avser | 2025-01-01 - 2025-12-31 |
| Vetenskaplig återrapportering registrerad och inskickad av | [Tom] |

# Populärvetenskaplig beskrivning

## Populärvetenskaplig beskrivning

**Populärvetenskaplig beskrivning**

Myfab (https://myfab.se/) is Sweden's national open-access micro- and nanofabrication research infrastructure, with cleanroom laboratories at Chalmers, KTH Royal Institute of Technology, Lund University and Uppsala University. Myfab enables advanced research and innovation in areas such as physics, materials science, nanoscience, quantum technology, chemistry, life sciences, nanoelectronics, and semiconductors. About one third of the approximately 850 users each year are first-time users and receive training in clean-room techniques and nano- and microfabrication that they bring to their present and future workplaces. Myfab provides an important innovation platform for industry and deep-tech start-ups with 183 users coming from more than 120 companies and from institutes. In addition, about 300 students receive practical cleanroom experience as part of their education every year, reflecting Myfab's key role in education, researcher training, and industrial renewal. During 2025, Myfab's users produced 843 peer-reviewed publications and 51 doctoral degrees including work at Myfab were awarded. Myfab was granted 27 MSEK from VR for investments and services in order to better support future excellence clusters for groundbreaking technology. Three of the labs became part of Horizon Europe's Wide Band Gap Pilot Line . The Myfab labs attracted funding from The Swedish agency for Economic and Regional Growth to strengthen the infrastructure and the related regional ecosystems.

# Verksamhetsberättelse

## Information

## Sammanfattning

### Sammanfattning

During 2025, Myfab commenced its sixth operating period (Myfab 6). In line with the grant conditions from VR, including a wider mandate for the Steering Group and extended responsibilities, Myfab has focused on establishing a robust governance, strategic direction, and operational continuity. Ahead of Myfab's 6th operating period, it was identified that increasing user support by strengthening Myfab's workforce was the single most important improvement required. This was possible to implement through the VR grant. Specifically, the organization has been strengthened with four full-time equivalents, one at each of Myfab's cleanroom laboratories. With a partially new Steering Group, Myfab finalized key governing documents, advanced the development of a ten-year strategy, and ensure continued high-quality user support across its four cleanroom laboratories. Myfab maintained stable usage levels with close to 850 users, strengthened international engagement, and implemented major infrastructure investments including funding from the universities and others. The year laid a solid foundation for long-term sustainability, national coordination, and Myfab's evolving role within European semiconductor and nanofabrication initiatives. Financed by 10 MSEK of the VR grant for investments, a new advanced wafer bonder tool has been procured and will be installed in Myfab KTH's laboratory in Kista. The Steering Group has decided that the additional 10 MSEK will be used to upgrade wet benches and wet chemistry tools in the four laboratories to improve the working environment and to reduce environmental impact. During the autumn, Myfab was granted 27 MSEK from VR for investments and services in order to better support future excellence clusters for groundbreaking technology. Furthermore, the Myfab labs attracted funding from The Swedish agency for Economic and Regional Growth to strengthen the infrastructure and the related regional ecosystems.

## Tidsplan

### Tidsplan

Most activities in the Gantt scheme above planned for 2025 were performed in agreement with the plan. In some cases, adjustments were made, i.e. for module 1. No operational workshop was carried out, instead, joint meetings/workshops for the Steering group and Operational Management were held in January and in April. The possibility to interact between organizational groups has been prioritized. The Myfab's Advisory board had a joint meeting with the Steering Group in October and provided valuable recommendations to the Steering Group. Strategic interactions with PI:s have also been intense and very valuable, in particular, during second half of 2025 as the Swedish Research Council (VR) through the call "VRMYFAB-25" invited Myfab to seek funds to ensure that Myfab can be best adapted to serve also future VR clusters of excellence. International networking and conferences are an important area, and here Myfab has worked according to plan. Worth mentioning, the Myfab's director acted as chair for the European Nanofabrication Research Infrastructure Symposium (ENRIS) program committee and Nanolab Network (NNN) decided that the next Nordic Nanolab User Meeting will be hosted by Myfab Uppsala 2-3 June 2026.

The core technical and user support activities within modules 2 and 3, Technical and User Support respectively, have been carried out according to plan. Large efforts have been made to accommodate the Horizon Europe Wide Band Gap Pilot Line as well as the four approved grants from Tillväxtverket. The recruitment processes of four Myfab-coordinated FTE:s have been challenging to carry out as scheduled. The four laboratories have, increased user support capability through alternative solutions to recruitment, that the Steering Group approved, until all four positions were filled.

The outreach and support system activities have proceeded well. Myfab was able to recruit a very experienced communication officer already by 1 September 2024, which means that the communication activities are all ahead of the time-plan for 2025. Remaining tasks are the recruitment of a SSO and to

arrange Myfab LIMS user meetings. Myfab LIMS technical development, including initial plans for Myfab LIMS light, proceeds and a few new Myfab LIMS installations have been made.

The investments programme, module 5 nationally prioritized investments, has proceeded as planned, and a new advanced wafer bonder tool have been procured and will be installed in Myfab KTH’s laboratory in Kista.

**Uppdaterat Gantt-schema**

Se nästa sida för bilaga.

| | 2025 | 2026 | 2027 | 2028 |
|---|---|---|---|---|
| 1. ORGANISATION AND MANAGEMENT | | | | |
| Operational workshops | | | | |
| AB and PI community activities | | | | |
| Reporting to SRC, Steering Group etc. | | | | |
| | | | | |
| **Development and Networking** | | | | |
| NNN meetings | | | | |
| Nordic Nanolab User Meetings (NNUM) | | | | |
| ENRIS | | | | |
| EuroNanoLab management | | | | |
| Participation in EuroNanoLab projects and services | | | | |
| | | | | |
| 2. TECHNICAL SUPPORT | | | | |
| Cleanroom laboratory operation | | | | |
| | | | | |
| 3. USER SUPPORT | | | | |
| User training | | | | |
| Process Service | | | | |
| Myfab Access Programme | | | | |
| Process descriptions and increased fabrication processing capabilities | | | | |
| Myfab-coordinated recruitments, 4 FTE:s | | | | |
| | | | | |
| 4. OUTREACH AND SUPPORT SYSTEMS | | | | |
| **Outreach** | | | | |
| Outreach and communitation officer recruitment | | | | |
| New communication plan | | | | |
| New public webpage platform | | | | |
| Outreach | | | | |
| | | | | |
| **Support systems** | | | | |
| SSO recruitment | | | | |
| Myfab LIMS user meetings | | | | |
| Myfab LIMS development project management | | | | |
| Myfab LIMS business development including Myfab LIMS light | | | | |
| | | | | |
| 5. INVESTMENT PROGRAMME | | | | |
| 5a. Wafer bonder (Myfab KTH) | | | | |
| 5b. Wetbenches and wet chemistry upgrades (all labs) | | | | |
| | 2025 | 2026 | 2027 | 2028 |

# Utveckling och drift

### Utveckling och drift av infrastrukturen

*Report from Myfab's cleanroom laboratories:*

**Myfab Chalmers**

During 2025 Myfab Chalmers has installed several tools following the Myfab Chalmers five year long re-investment plan. One of the major installations is a new general-purpose pulsed laser deposition system from Demcon TSST. A new state of the art electron beam lithography system from RAITH and a femto-second laser micromachining system from 3D-Micromac have been procured. Procurement for seven additional tools, expected delivered by mid-2026, has commenced. The average age of processing tools has dropped from 17 years in 2018 to 14 years in 2025 and will reach 12 years with ongoing acquisitions. Cleanroom infrastructure reinvestment continues, such as full redundancy for compressed air supply. In addition to the FTE funded by VR, two staff members have joined to support three externally funded projects: one from Tillväxtverket, an EU transnational access program, and participation in the EU pilot line for wide bandgap materials.

**Myfab KTH**

Governance issues were resolved as KTH confirmed continued principal responsibility for the Electrum Laboratory, enabling a 10-year reinvestment plan. Relocation of staff members from Kista to the main KTH Campus somewhat reduced the opportunities for regular daily interaction among researchers. In December RISE (Digital Systems) acquired, from the Coherent Corp. closedown, SiC epitaxy tools located in the Electrum Laboratory cleanroom. One process engineer was recruited strengthening process engineering and user support. A platform for automated wet processing improved both work environment and sustainability through reduced chemical handling and consumption. A Myfab- and VR-funded wafer bonder for heterogeneous integration and chiplet packaging was procured. The EU/Vinnova-funded Swedish Chips Competence Center develops semiconductor R&D and hands-on nanofabrication courses. EU-funded initiatives such as Semiconductor Arena and the WBG Pilot Line attract industry and start-ups, reinforcing Myfab KTH's role as a national semiconductor hub.

**Myfab Lund**

In 2025 Myfab Lund showed strong financial results while increasing staff from 11.3 to 14.9 FTE (including 7 PhDs). The recovery was supported by additional grants from Lund University, Faculty of Engineering (LTH), Tillväxtverket and Myfab user-support funding. With the larger team, operations were strengthened and an organisational change initiated to streamline workflows and meet demands from the planned new nanolab at Science Village Lund (NLSV). Late in 2025 LTH approved the next design phase and reaffirmed support for a co-located research environment. Additional staff has enhanced user onboarding, user support, and capacity to undertake external work. Tool uptime is improved with increased capacity to complete preventive maintenance and baseline monitoring. Major investments, including III-V MOVPE, PECVD and a new SEM with advanced EDS measurement capabilities reached operational maturity during the year.

**Myfab Uppsala**

At Myfab Uppsala, activities focused on staff changes (replacing retirees and expanding capacity), long-term renewal (investments and fundraising) and outreach to new user groups. Two retirements were covered, but further hires for improved user support, requested within Myfab and our Tillväxtverket project, were delayed by recruitment difficulties and will continue in early 2026. A pilot to employ student coworkers (amanuenses) to free staff time and raise quality started late in the year. Procurements of a dicing saw, a laser lithography tool and a dry etcher are included in the Tillväxtverket project; the first two reached contract signing, while the etcher needs further specification work. After 30 years of operation, a major renewal is motivated. The cleanroom is continuously maintained by Akademiska Hus, which upgraded ventilation last year. Outreach targets non-academic users, where awareness of Myfab can grow.

# Samverkan med andra infrastrukturer

**Samverkan med andra infrastrukturer**

Collaboration agreement with LiU Täppan Lab
Myfab and LiU Täppan Lab in Norrköping have long discussed closer cooperation. In 2025 a cooperation agreement was formulated. The aim is that LiU Täppan Lab, supported by Myfab, adapts to Myfab's operating model and establishes a broad active collaboration. By mid-2027 a decision will be made on whether LiU Täppan Lab should become a Myfab Laboratory the next operating period.

Nordic Nanolab Network (NNN)
The Nordic Nanolab Network strengthened its coordination and joint planning during the year through management meetings and collaborative initiatives. Key topics included communication within the Nordic network and preparation for upcoming user meetings. Planning for the Nordic Nanolab User Meeting (NNUM) 2026 in Uppsala progressed, with preliminary 300 participants.

EuroNanoLab
Myfab is an active partner in EuroNanoLab, participating in Steering Committee meetings on ENRIS coordination, expert group activities, and future international collaboration, including initial discussions on a Global Nanolab initiative. Thomas Swahn represents Myfab and Sweden in the EuroNanoLab Steering Committee.

ENRIS 2025, Bologna
ENRIS 2025 (https://enris2025.org) in Bologna gathered ~240 participants with plenaries, talks, posters, and an industrial exhibition. ENRIS remains a key forum for nanofabrication infrastructures, with Myfab in a leading role. Thomas Swahn chaired the Program Committee 2025. ENRIS 2027 will be hosted in Brno, Czech Republic.

# Datahantering och stödjande e-infrastruktur

**Datahantering och stödjande e-infrastruktur**

Our primary data management solution is Myfab LIMS, a web-based, in house developed, platform supporting our daily operations. Myfab LIMS provides users with access tool availability, allows reservations, communication and log activities. Staff oversee access, regulations, user information, and service logs. Cleanroom management tracks usage statistics and billing through the system. Development of our e-infrastructure, including Myfab LIMS, occurs in Module 4, Support Systems.

There are two categories of information relevant to researchers available: tool-specific information, which is pertinent solely to users of the respective tool, and process knowledge, commonly referred to as process recipes. Myfab staff provide verified process recipes to all Myfab users. To facilitate documentation and access to these recipes, a new module within Myfab LIMS is being developed that enables both users and staff to record and share processes in a standardized manner.

Myfab LIMS is required for booking activities, and certain user information must be retained within the system to ensure safety, facilitate essential tool usage logging, and enable accurate billing. It is crucial to verify that all users possess the necessary competencies prior to operating specific tools; therefore, maintaining records for each user is essential. Additionally, Myfab LIMS manages billing processes, requiring storage of data related to instrument bookings. The handling of this data is subject to GDPR regulations.

# Förändringar i organisation

**Förändringar i organisation**

Advisory board

Two people have been engaged for assignment as the Myfab Advisory board in the fall of 2025.

Communication, website etc.

The recruitment of an outreach officer described in the application could be brought forward and was

carried out on September 1, 2024, i.e. four months before the current operating period began, as Myfab had the possibility to recruit a very experienced former communication manager (50%). The 0.25 FTE that Myfab planned to recruite or contract as a System Support Officer (SSO), to effectively manage documentation, customer relations, user meetings, license management, billing, data management, etc. is still to be identified.

The Steering Group decided that each of Myfab's laboratories would be allowed to recruit one of the nationally coordinated FTEs for enhanced user support. However, this has been challenging for the laboratories and for approximately three quarters of the year Myfab was without such enhanced user support. The Steering Group therefore approved that the laboratories could recruit technicians while reallocating user support tasks to existing staff . At the Steering Group meeting in November 2025, the Steering Group decided to pay out funds to the laboratories, for the four nationally coordinated FTEs in proportion to how long they had an alternative solution in place. The unused funds for this purpose were transferred to the budget for 2026–2028, with the same purpose.

# Styrgruppens arbete

**Styrgruppens arbete**

The Steering Group focused on governance, strategic direction, and long-term sustainability of Myfab as a national research infrastructure. Key decisions included preparation of the Myfab 6 consortium agreement, coordinated strategic recruitments to strengthen national user support, and major investments in critical process equipment. Updated governance documents clarified roles, responsibilities, and resource allocation principles, while structured budget follow-up ensured efficient use of the funds.

The Steering Group also initiated the development of a ten-year strategy, emphasizing national coordination, international collaboration, and Myfab’s role within the European semiconductor landscape.

The Steering Group, in close collaboration with Myfab's Director, has carried out extensive strategic work during the first year of the operating period. Myfab's lab managers have also participated in two of the Steering Group's working meetings.

It is of fundamental importance that Myfab now has a clear strategy as with concrete activities to develop Myfab for the future.

The Steering Group decided an investment of a new advanced wafer binder tool (10MSEK) to be installed at Electrum Lab and made a policy decision regarding the investment funds (10 MSEK) that is available in 2027. The latter funds will be used to upgrade wet benches and equipment for wet chemistry. This is well justified based on both environmental and work- and safety routines in the laboratories.

# Ekonomiskt utfall

**Ekonomiskt utfall**

The Myfab laboratories' finances have been strengthened in several ways through various grants for projects and investments. The Myfab funds from VR have, after minor adjustments by the Steering Group, been spent in accordance with the budget in the application. As the lab has had problems recruiting the four full-time positions (four nationally coordinated FTEs) for user support, unused funds (just over 2 million SEK) have been transferred to 2026–2028.

**Ekonomiskt utfall**

Se nästa sida för bilaga.

| | Chalmers | KTH | Lund | Uppsala | All Myfab labs |
|---|---|---|---|---|---|
| Faculty grants | 34472 | 15313 | 25627 | 13215 | 88627 |
| Fees, academic | 17286 | 13194 | 5026 | 8090 | 43596 |
| Fees companies incl. RISE | 27995 | 32201 | 4343 | 3353 | 67892 |
| Myfab SRC grant | 4509 | **4297** | 4615 | 4546 | 17967 |
| Financed depr. | 9783 | 7888 | 6061 | 8395 | 32127 |
| Projects SSF, EU | 2978 | 3503 | 8635 | 157 | 15273 |
| Services | 1306 | 2807 | 123 | 151 | 4387 |
| **Income Total** | **98329** | **79203** | **54430** | **37907** | **269869** |
| | | | | | |
| Personnel | 23728 | 11064 | 9988 | 8916 | 53696 |
| Rent premises | 21127 | 24538 | 7199 | 12818 | 65682 |
| Operation | 22938 | 33459 | 8627 | 5794 | 70818 |
| Overhead | 7604 | 4115 | 3725 | 1907 | 17351 |
| Financed depr. | 9783 | 7888 | | 8395 | 26066 |
| Depreciations | 7943 | 9301 | 12552 | 68 | 29864 |
| **Costs Total** | **93123** | **90365** | **42091** | **37898** | **263477** |
| | | | | | |
| **Result** | **5206** | **-11162** | **12339** | **9** | **6392** |

Myfab's Steering Group has decided on funds as follows: for project accounts for management and central activities: Myfab Common: 5961 kSEK, for development and operation of Myfab LIMS: 2384 kSEK, and for the access program Myfab Access: 250 kSEK.

| **Account** | **Corresponding module in the budget** |
|---|---|
| Chalmers | Part of Module 1 (M1.1, M1,8), module 2 (M2.1 and 2.13) and module 3 (M3.1 and M3.8) |
| KTH | Part of Module 1 (M1.1, M1,8), module 2 (M2.2 and 2.14) and module 3 (M3.2 and M3.9) |
| Lund | Part of Module 1 (M1.1, M1,8), module 2 (M2.3 and 2.15) and module 3 (M3.3 and M3.10) |
| Uppsala | Part of Module 1 (M1.1, M1,8), module 2 (M2.4 and 2.16) and module 3 (M3.4 and M3.11) |
| Myfab common: | Module 1 minus salary contributions to lab manager and related OH which was paid to the laboratories, and Module 4 minus LIMS programmer consultance fee and OH. |
| Myfab LIMS: | Part of Module 4 (M4.3 and M4.8) |
| Myfab Access: | Part of Module 4 (M3.6 and M3.7) |

# Nyckeltal

### Nyckeltal

- Myfab Key Numbers 2025.xlsx - 0,07 MB

### Kommentar på nyckeltal

The extent of use of Myfab laboratories is essentially unchanged compared to 2024; the number of booking hours increased by 1.7% while the number of active users decreased by 4% from 877 to 843. The proportion of female users is 32% in total, which is the same as the previous year. Myfab's organization has been strengthened by a total of five persons from 88 to 93. The number of FTEs in 2025 corresponds to 65.75, which is an increase from 55.37 for 2024. The lab's staff expressed in FTEs is (2024 in brackets): Chalmers: 25.5 (21.07), KTH 14.1 (12), Lund 14.9 (11.1) and Uppsala 8.75 (8.9).

# Publikationslista

### Publikationer

- Myfab-Publikationslista.xlsx - 0,09 MB

### Kommentar på publikationslista

Myfab users do not register their publications in any specific system for Myfab. The publications have therefore been compiled by searching the respective university library databases. The number of publications at KTH was 65, at Chalmers 103, at Lund University 100 and at Uppsala University 163, a total of 431 publications in 2025. The number of doctoral theses was 2 at KTH, 16 at Chalmers, 10 at Lund University and 23 at Uppsala University, a total of 51 doctoral degrees in 2025. The number of patents currently identified is one at KTH, plus four patent applications. From Myfab KTH's operations, two companies were started in 2025.

Some fluctuations are usually observed in both the statistics on the number of publications and doctoral degrees between years. Relative to 2024, an increase in the total number of doctoral degrees awarded, including work at Myfab, is observed (+4, 109%) at the same time as the number of peer-reviewed publications decreases slightly (-38, 92%). Regarding the four laboratories, Myfab Uppsala shows almost identical figures in 2025 relative to the previous year for both publications and number of doctoral degrees, and Chalmers shows an increase of 9 doctoral degrees (229%) and Lund of 4 (167%). Myfab KTH reports two doctoral degrees, which is a significant decrease since 2024 when the number was 12. Publication numbers for Chalmers, KTH and Lund decrease in the range of 10-17%.

# Jämställdhet

### Jämställdhet

Myfabs gender equality plan was submitted to VR in mid-October 2025 (deadline was 31 October 2025). As for now, gender equality-related activities have been started by Myfab and the plan will guide the Steering Group in initiating relevant activities.

# Riskanalys

### Riskanalys

The main risks identified for Myfab are summarized below, using the same tabular form as in our application to this grant from VR.

The probability and consequence of a number of different risks were identified and assessed in connection with filing the application to VR for Myfab's current operating period. The risk analysis has now been reviewed, and these areas are still considered relevant. In two cases, it has been assessed to have a probability which can be lowered by one unit This means that two areas with high risk: 1. "insufficient staffing" and 4. "cost increase" are now assessed as medium risk. The assessment of "insufficient staffing" has been positively influenced by the fact that the Myfab laboratories have now been able to or are about to recruit the four nationally coordinated FTEs funded by VR for user support and additional staff funded by other sources. Regarding "cost increase", it is noted that there is currently a turbulent global situation, but that it is considered that the situation for suppliers of equipment and electricity prices is somewhat more stable and predictable now compared to three years ago.

| *Risk* | *Module* | *Risk description* | *Prob.* | *Cons.* | *Value* | *Risk owner* |
|---|---|---|---|---|---|---|
| 1 | 2,3 | Insufficient staffing | 1 | 3 | **3** | Myfab, Universities, VR |
| 2 | 1,2,3 | Loss of key competence | 2 | 3 | **6** | Myfab, Universities, VR |
| 3 | 5 | Inadequate renewal of equipment | 1 | 3 | **3** | Myfab, Universities, VR, other sources |
| 4 | 2,5 | Cost increase | 2 | 2 | **4** | Myfab, Universities, VR |
| 5 | 2,3,5 | Insufficient research project funding | 2 | 3 | **6** | VR, VINNOVA, SSF, KAW |
| 6 | 1,2,3,4,5 | Shift in university priorities | 1 | 3 | **3** | Universities |
| 7 | 2,3 | Discont. renewal Myfab Lund | 2 | 2 | **4** | Lund University |

| **Low risk 1-2** | **Medium risk 3-4** | **High risk 6-9** |
|---|---|---|

Risk number 2, “loss of key competence” is high. For this and other reasons, the steering group has decided to perform a “study of working conditions”. It is the Steering Group´s belief that the results of the study will lead to concrete measures to create attractive and equal working conditions, which, when implemented, will positively affect this risk. Notwithstanding, the risk must be acknowledged and addressed by all risk owners.

The Steering Group will discuss and possibly decide whether to make risk assessments based on a five-point scale in the future, i.e. introduce two intermediate steps in the current traffic light model.

# Utbildningsinsatser, outreach och användarstöd

**Utbildningsinsatser, outreach och användarstöd**

Communication

In 2025, Myfab expanded and structured its communication through a new strategy, an annual planning wheel, and clearer content routines. Digital visibility was strengthened through better coordination between

the local labs, updates to the visual identity, and an expanded digital presence.

A new website launched in April generated about 7000 pageviews, and Myfab's new LinkedIn audience reached 945 followers since it was launched in April. Communication materials were updated, an annual report was published, media monitoring began, and scientific results were more systematically documented. Myfab produced outreach videos (pending publication) and strengthened communication for Tillväxtverket projects, national initiatives, and user meetings. Preparations for NNUM 2026 required extensive administrative and communication planning. Outreach activities also continued within EuroNanoLab, Nordic Nanolab Network, and through targeted SME engagement. Ongoing monitoring of web and engagement data supported more data-driven communication.

# Fritt om årets verksamhet

**Fritt om årets verksamhet**

[Tom]

# Specifikt efterfrågad information

**Specifikt efterfrågad information**

Contract requirements

In attachments to the VR contracts for the current operating period (Bilaga 2 to "Fastställande av bidragets storlek för Myfab, dnr 2023-00158 för år 2027 och 2028, efter genomförd utvärdering"), Myfab has received three action requirements, the implementation of which must be reported to VR by the dates specified in the contracts. These are:

Requirement 1: Clarify the role of the Advisory Partner Council (Förtydliga rollen av Partsråd). Prof. Lars Börjesson, chair of Myfab's Partsråd has clarified to VR that the Advisory Partner Council only has an advisory function to the Steering Group and that the Steering Group has the mandate to decide on Myfab's finances and strategic issues during an operating period.

Requirement 2: Steering document (Styrdokument).

Myfab's steering document (styrdokument) was completed and delivered to VR on 25 June 2025 (deadline was 30 June 2025). Myfab's steering document presents Myfabs organisation, roles, mandates and collaboration. Some examples from the steering document are the descriptions of annual and other recurring activities, the importance to oversee and promote good working conditions, gender equality, career development etc. These aspects are important to promote attractive work conditions, and topics to be considered by the Steering Group when making decisions on distribution of the VR funding.

Requirement 3: Work conditions (Arbetsförhållanden)

The work conditions is a central topic for Myfab and clearly stated in the steering document. The first step towards concrete activities were taken by the Steering Group during its meeting 15 Januari 2026 when a decision was made to commission an external expert/to conduct interviews with all of Myfab's staff. The goal is to provide an objective picture of how staff perceive their working conditions, including gender equality aspects and career paths. The assignment will also include analysing the results and, depending on the outcome, advising the Steering Group on both necessary improvements to be addressed and positive aspects to be protected and developed.

The following areas are identified in adjusted operational goals (justerade verksamhetsmål) and have been addressed by the Steering Group during 2025:

Myfab's strategy – 10 years perspective

Myfab's Steering Group has worked on developing a strategy for Myfab, with a 10-year perspective. At the end of 2025, there was a relatively mature draft of this strategy. At the time of writing, the Steering Group plans to adopt a first version of the strategy in April 2026. The Steering Group intends to update the

strategy annually.

Strengthening management

The evaluation of Myfab 2024 and Myfab's adjusted operational goals are guiding Myfab's new Steering Group when it concretizes how strengthened leadership is created through decisions on the allocation of resources and mandates. Regarding the budgeting of network activities carried out by the Myfab lab's staff and management, the Steering Group allocates resources in proportion to the activity of the nodes, e.g. through travel grants.

Support to Myfab Lund during the transition period when moving to Science Village.

Myfab will specifically support Myfab Lund and its users in connection with the establishment of Myfab Lund's new cleanroom laboratory in Science Village. The plans and decisions to build the new laboratory are not yet fully in place, but the expectation currently is that the new laboratory to be inaugurated in 2030. During the current operational period, Myfab will develop plans for how to facilitate the transition to the new laboratory with minimized disruption and support measures for users through the other Myfab laboratories.